

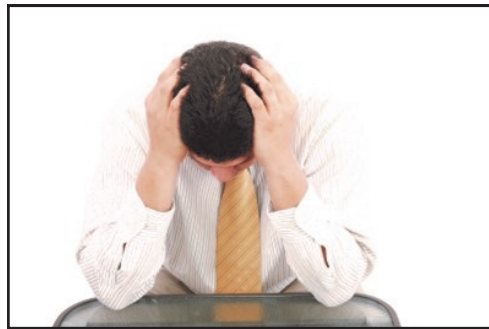
Law Firm Position Assessment Services

"When key positions don't work well Your entire firm can be affected."

Experiencing high turnover in a key position?

Is an individual in a key position unsatisfied?

Does a key position just seem to not be working?



These situations are often symptoms of an underlying problem. In an effort to gain a better understanding of the underlying causes and formulate a corrective plan of action, a thorough analysis of the position and the related environment is required.

Utilizing decades of law firm management experience, ofPartner has the skills and experience to perform a Position Assessment specific to the legal management industry. In addition to utilizing the Position Assessment to improve the effectiveness of a presently filled position, our assessment is also very useful when a position is being created or during a period of transition.

ofPartner has the unique ability to perform a detailed Position Assessment that will detail:

- ◆ Actual Roles and Responsibilities
- ◆ Perceived Roles and Responsibilities
- ◆ Requirements To Be Successful
- ◆ Beneficial Training And Development
- ◆ Growth Potential
- ◆ Optimal Support Structure
- ◆ Optimal Communication Methods
- ◆ Appropriate Performance Evaluation Processes
- ◆ Appropriate Performance Management Processes
- ◆ Recommended Compensation Structure
- ◆ And much more...

ofPartner's other law firm consulting services:

- ◆ ***Business Process Improvement***
- ◆ ***Project Management***
- ◆ ***Contracted Services and Supplier Management***
- ◆ ***Assessments***
 - ~ ***Personal***
 - ~ ***Departmental***
 - ~ ***Organizational***

**ofPartner Consulting
Services**

PO Box 64745
Chicago, IL 60664-0745

312.720.6145
info@ofpartner.com
www.ofPartnerOCS.com